

**Decision Session – Cabinet Member for
Leisure, Culture & Tourism**

3 December 2014

Report of the Director of Communities and Neighbourhoods

**Local Government Association Equalities Peer Challenge: Narrative
Submission**

Summary

1. This report seeks approval for the Council's narrative submission ahead of its Local Government Association (LGA) peer assessment under the Equality Framework for Local Government. The Cabinet Member is asked to comment on the submission. Following any necessary amendment it will be submitted to the LGA in preparation for the assessment in January 2015.

Background

2. The Equality Framework for Local Government (EFLG) is a performance improvement and benchmarking tool, which enables participating Councils to measure their performance in relation to equality activities and outcomes. The EFLG assessment framework consists of five performance assessment criteria:
 - Knowing your communities
 - Place shaping, leadership, partnership and organisational commitment
 - Community engagement and satisfaction
 - Responsive services and customer care
 - Skilled and committed workforce
3. Participating councils are assessed against these criteria to reach one of three levels of achievement: developing, achieving and excellent. The Council was assessed as achieving in 2011 and is now seeking to be assessed as excellent.

The excellent level focuses on being able to demonstrate substantive outcomes from the actions we have taken to improve equality for our communities of identity and to ensure that everyone enjoys the excellent quality of life our city offers.

4. The submission ahead of the peer assessment consists of a narrative report (see Annex 1) setting out how the organisation has met the requirements of the EFLG at the appropriate level under the 5 main headings of the Framework. The narrative is based on the authority's self-assessment using the LGA's template which sets out how the organisation is performing against each of the criteria in the framework. Brief case studies demonstrate significant equality outcomes (see Annexes 2-10).

Consultation

5. The narrative covers the extensive consultation and engagement that takes place in forwarding the Council's equalities agenda.

Council Plan

6. This initiative relates to the Council's corporate priority of building strong communities to realise the council's ambition to achieve the excellent level of the Equalities Framework for Local Government as set out in the Council Plan 2011-15.

Implications

7. As this is a progress report there are no additional implications to consider at this stage.

Recommendations

8. The Cabinet Member is asked to comment on the narrative submission so that it can be finalised and forwarded to the LGA in preparation for the assessment in January 2015.

Reason: To assist the Council to continue to improve its performance in equalities.

Contact Details

Author:

Sharon Brown
Performance and
Service Improvement
Manager
Tel No.554362

Chief Officer responsible for the report:

Charlie Croft
Assistant Director (Communities, Culture
and Public Realm)

**Report
Approved**



Date: 26 November, 2014

Wards Affected:

All



For further information please contact the author of the report

Background Papers: None

Annexes

1. LGA Narrative Submission
2. Improving Outcomes for the Gypsy Roma Traveller Community
3. Mitigating the Impact of Welfare Reform
4. Welcoming City
5. Review York's Children Centres- Shaping Services for the Future
6. Development of Specialist Activity Base for Adults with Learning Disabilities and/or Autism
7. Accessible West Offices
8. Celebrating Ability Inclusive Sport and Leisure Activity for disabled people.
9. York's Independent Travel Scheme for Young People with Special Educational Needs
10. Howe Hill Hostel for Young People